

## Corporate Social Responsibility Policy

### **Policy Statement**

LG Motion Ltd is committed to conducting its business responsibly, ethically, and sustainably. We recognise that our operations have an impact on our employees, customers, suppliers, communities, and the environment, and we are dedicated to creating long-term value while minimising negative impacts and promoting positive social and environmental outcomes.

This Corporate Social Responsibility (CSR) Policy outlines our commitment to responsible business practices and provides a framework for integrating social, environmental, and ethical considerations into our decision-making and operations.

### **Scope**

This policy applies to all employees, contractors, and business partners of LG Motion Ltd. We expect all stakeholders to uphold the principles set out in this policy and to act in a manner consistent with our values.

### **Definition**

Corporate Social Responsibility (CSR) refers to the recognition by an organisation that its activities and operations can affect social, economic, and environmental matters beyond the workplace. It also reflects the organisation's commitment to operating responsibly and upholding ethical and socially responsible practices.

### **Our CSR Principles**

LG Motion Ltd.'s approach to CSR is guided by the following core principles:

- Ethical business conduct and good governance
- Respect for human rights and equality
- Environmental responsibility and sustainability
- Positive community engagement
- Transparency and accountability

### **Ethical Business Practices and Governance**

LG Motion Ltd is committed to:

- Conducting business with integrity, honesty, and professionalism
- Complying with all applicable UK laws, regulations, and industry standards
- Preventing bribery, corruption, fraud, and conflicts of interest
- Maintaining transparent financial and operational reporting
- Ensuring responsible supply chain practices

We expect our suppliers and partners to operate ethically and in line with applicable legal and social standards.

## **Employees and Workplace Practices**

We believe our employees are central to our success and commit to:

- Providing a safe, healthy, and supportive working environment
- Promoting equality, diversity, and inclusion, and preventing discrimination or harassment
- Respecting internationally recognised human rights and labour standards
- Supporting professional development, training, and employee wellbeing
- Encouraging open communication and employee engagement

## **Environmental Responsibility**

LG Motion Ltd aims to minimise its environmental impact by:

- Complying with all environmental laws and regulations
- Using resources efficiently and reducing waste and emissions where practicable
- Encouraging sustainable practices across our operations and supply chain
- Supporting initiatives that contribute to environmental protection and climate responsibility

We continually seek opportunities to improve our environmental performance.

## **Customers and Product Responsibility**

We are committed to:

- Delivering high-quality products and services that meet customer expectations
- Acting fairly and transparently in all customer dealings
- Protecting customer data and respecting privacy and confidentiality
- Responding promptly and responsibly to customer feedback and concerns

## **Community Engagement**

LG Motion Ltd recognises its responsibility to contribute positively to the communities in which it operates by:

- Supporting local initiatives, charities, or community projects where feasible
- Encouraging employee involvement in community and social initiatives
- Acting as a responsible corporate citizen and employer

## **Health and Safety**

We are committed to maintaining high standards of health and safety by:

- Providing safe working conditions and appropriate training
- Identifying and managing risks effectively
- Promoting a culture of safety awareness and continuous improvement

## **Implementation and Responsibility**

Responsibility for implementing this policy rests with senior management, with support from all employees. Managers are responsible for ensuring that CSR principles are understood and applied within their teams.

## **Monitoring and Review**

LG Motion Ltd will monitor its CSR performance and review this policy periodically to ensure it remains relevant, effective, and aligned with our business objectives and stakeholder expectations.

*The company reserves the right to make changes to this policy at any time.*